

## YWCA-YMCA GLOBAL PARTNERSHIP POLICY

YWCA-YMCA Global (YGlobal) believes that partnering with a broader range of actors improves collective ability to ensure better outcomes by combining and leveraging resources and methods. Partnership is not an end in itself but a means to maximize the impact of our work on eradicating poverty and building justice and peace, which contributes towards achieving the SDGs, particularly SDG 17 (Strengthen the means of implementation and revitalize the global partnership for sustainable development). According to Norad's support to civil society guiding principles 'The SDGs will not be reached without partnerships within civil society...'

YGlobal has customised its partnership principles based on the Principles of Partnership as outlined by the Global Humanitarian Platform. Therefore, YGlobal collaborates with its partners on equal footing based on the following principles:<sup>1</sup>

- **Equality:** Equality requires mutual respect between members of the partnership irrespective of size and power. The partners must respect each other's mandates, obligations and independence and recognise each other's constraints and commitments. Mutual respect must not preclude organisations from engaging in constructive dissent.
- **Transparency:** Transparency is achieved through dialogue (on equal footing), with an emphasis on early consultations and early sharing of information. Communications and transparency, including financial transparency, increase the level of trust among partner organisations.
- **Results-Oriented Approach:** Effective action must be reality-based and action-oriented. This requires result-oriented coordination based on effective capabilities and concrete operational capacities.
- **Responsibility:** Partner organisations have an ethical obligation to each other to accomplish their tasks responsibly, with integrity and in a relevant and appropriate way. They must make sure they commit to activities only when they have the means, competencies, skills, and capacity to deliver on their commitments.
- **Complementarity:** The diversity of the civil society community is an asset if we build on our comparative advantages and complement each other's contributions. Local capacity is one of the main assets to enhance and on which to build. Whenever possible, partner organisations should strive to make it an integral part in their interventions.

YGlobal mostly works through local implementing partners. These partners assist YGlobal to tap into local knowledge and put decision making close to implementation. YGlobal encourages two-way communication between YGlobal and its partners. In partnerships, active participation is encouraged by YGlobal. Depending upon the nature of the programme, YGlobal works with partners of varying capacities and abilities. The selected partners are expected to show willingness to both learn and develop, and to build the capacity of communities and other

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<sup>1</sup> <https://www.icvanetwork.org/system/files/versions/Principles%20of%20Partnership%20English.pdf>

organisations. Thus, YGlobal attempts to work with partners that possess the potential to develop and grow.

### **PARTNERSHIP SELECTION CRITERIA**

YGlobal ideally partners with the most effective youth organisations available sharing our theory of change and integrated way of working. We often find this to be YWCA and YMCA organisations in the countries where we work. YGlobal partners with the national level of these organisations. YGlobal core partners are to a large extent found within World YWCA and World Alliance of YMCAs network, but we also engage with youth and women focused organisations outside the Y-family to reach our vision of a global social movement for justice and peace, and with resource organisations that can build the capacity of our core implementing partners.

#### **The more specific partnership criteria are as follows:**

- Partner should work with youth, aged 13-30 years (as defined in YGlobal's Youth Policy), as the main target group. Besides being the target group, youth should be engaged as volunteers by the partner.
- Partner must make deliberate efforts to include youth from vulnerable groups such as drop-outs, unskilled, unemployed, Persons with Disabilities, survivors of sexual violence, refugees as well as youth-at-risk (recently out of prisons or are likely to engage in violent acts).
- Partner is either working with or keen to partner and network with inclusive youth with disabilities organisations (such as Organisations for People with Disabilities) as well organisations focusing on disability inclusiveness.
- The partner must be governed by an autonomous board.
- Partners must have compatibility with YGlobal's vision, values and strategic goals (thematic areas), so that the experiences and lessons learnt from the field can be aligned with YGlobal's advocacy work in Norway.
- Partner has the necessary capacity (programme, financial and risks management systems) to manage the support according to YGlobal's standards.
- Partner must have a rights-based approach to development.
- Partner must concentrate on working with vulnerable groups, fighting poverty and working for development through genuine empowerment of young people and women.
- Partner is required to work on YGlobal's 3-level holistic approach to youth empowerment (micro, meso and macro). Meaning, the partner should work not only on empowering the youth as an individual but also engage youth in policy advocacy at local, national and global level directed at duty-bearers and policy makers.
- It is preferable that the partner is a youth member-based organisation.
- Partner has the capacity for scaling up programmes, ability to innovate and commitment to advocacy and local resource mobilisation.
- Partner can comply with YGlobal's principles of transparency, good governance and zero tolerance to corruption and sexual harassment.

## **PARTNERSHIP AGREEMENT CONTRACTS**

Upon meeting the partnership criteria, a partnership agreement contract is signed with the partners. Besides outlining the scope and obligations & roles of cooperating partners in the agreement, there are detailed clauses on funds management, monitoring and reporting as well as procurement of goods and services. In addition to these, the agreement also has clauses on anti-corruption and sexual harassment. Both anti-fraud and corruption and the whistle blowing policies are attached as an appendix. Moreover, the appendices in the contract also include details on financial requirements from the partners. None the less, the contract also includes the general conditions of agreement outlining the agreement duration, suspension and termination of the contract, governing laws and disputes.

## **CONTACT INFORMATION FOR APPLYING FOR PARTNERSHIP**

If you wish to apply for partnership, you can contact YGlobal on email: [global@yglobal.no](mailto:global@yglobal.no)

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