

The statutes of KFUK-KFUM Global (YGlobal Norway)

1. Name and definition

The name of the organization is KFUK-KFUM Global, in English YGlobal Norway.

YGlobal is an independent, Christian, ecumenical, humanitarian organization which safeguards international programmes and partnership collaboration in a diaconal work in the YWCA-YMCA Norway and the Norwegian YWCA-YMCA Scouts.

2. Purpose

Anchored in the Christian faith and with an understanding of people as soul, spirit and body YGlobal cooperates with partners internationally in programmes that mobilize to local participation, in a concrete way shows care for, and gives new opportunities to children, youths and women, without regard to faith, ethnicity, sexual orientation, nationality, disability or political orientation.

3. Relations and responsibilities

YGlobal is a subsidiary organization to the YWCA-YMCA Norway and the Norwegian YWCA-YMCA Scouts, connected to World YWCA and World Alliance of YMCA`s. YGlobal is through the Norwegian YWCA-YMCA Scouts connected to the two world Scout organizations WAGGGS and WOSM.

The organizations also cooperate with Christian churches and ecclesiastical organizations.

YGlobal delivers services to the YWCA-YMCA Norway and the Norwegian YWCA- YMCA Scouts as stated in separate Programme Agreements. YGlobal`s mobilizations in Norway through fundraising, campaigns and global programme work primarily takes place through members and participants of the YWCA-YMCA Norway and the Norwegian YWCA- YMCA Scouts and under their responsibility.

Advocacy work in Norway shall take place within the framework given by the democratic, Norwegian society.

Only in the case where democratic and legal tools fall short and there is a risk of violation of basic human rights or basic environmental rights where measures are irreversible, civil action can be accepted. There must be proportionality between the action and the injustice committed by the Norwegian authorities.

The boards in the YWCA-YMCA Norway and the Norwegian YWCA- YMCA Scouts shall receive plans about civil action as early as possible and have the authority to approve or disapprove the action.

4. Organization

4.1 Generally

The bodies of the organization are:

- The Supervisory Board
- The Board
- The International Advisory Council

4.2 The Supervisory Board

The Supervisory Board is the supreme body of the organization and consists of representatives from the YWCA-YMCA Norway and the Norwegian YWCA- YMCA Scouts. The elected boards of the two organizations appoint five representatives each. Board members who are also board members of YGlobal do not form part of the Supervisory Board.

The Board of YGlobal, the Director and the General Secretaries in the two organizations the right to participate in the meetings of the Supervisory Board with right to speak.

The Supervisory Board holds one regular meeting per year, and otherwise when the Board or one of the Boards of the member organization request to meet.

The member organizations take turns in appointing the Chairperson of the Supervisory Council for periods of two years at a time.

Notice, agenda and documents to a regular meeting is emitted by the Board with at least 4 weeks' notice. For other meetings of the Supervisory Board the deadline is 6 weeks. The Supervisory Board can solely treat cases specified in the notice.

The Supervisory Board responsibilities are:

- Adopt the annual report and audited accounts of the previous year.
- Confirm the appointment of new board members.
- Approve long term strategy and principle document.
- Adopt any changes in the statutes.
- Appoint an auditor.

In order to make decisions a minimum of 2/3 of the Supervisory Board has to be present. All decisions are made by ordinary majority where nothing else has been established.

4.3 The Board

The Board consists of seven members and three deputy members.

Three members and one substitute are appointed by each of the boards of the YWCA-YMCA Norway and the Norwegian YWCA- YMCA Scouts and one board member and one substitute are elected by and among the staff of YGlobal.

The board members are appointed for 2 years and can be renewed by the body that appointed them if the board member wishes for it. First appointment for 2 years starts 01.01.2021, so that:

- YWCA-YMCA Norway appoints 2 board members for 1 year and 1 board member for 2 years
- Norwegian YWCA-YMCA Scouts appoints 1 board member for 1 year and 2 board members for 2 years.

The organisations strive to reach an equal distribution between women and men. 30% of the members should be below the age of 26 at the time of appointment. At the time of appointment, coordination between the organisations should be sought.

The organisations are encouraged to secure continuity.

The organisations and staff appoint male and female substitutes for their respective positions that tread into the board when board members cannot meet.

The Director of YGlobal participates in the Board meetings with the right to speak and to present proposals.

The board constitutes itself. Board chairperson and deputy chairperson should be of different genders.

The Board responsibilities are:

- Lead the organization and determine necessary guidelines
- Adopt budget
- Adopt audited financial accounts
- Prepare and convene meetings of the Supervisory Board
- Hire and dismiss Director and establish the Director's job description

In order to make decisions a minimum of 2/3 of the Supervisory Board has to be present. All decisions are made by ordinary majority where nothing else has been established. In the case that there is an equal number of votes, the vote of Chairperson of the meeting counts double.

4.4 Advisory Council

The Board of YGlobal invites every second year to an Advisory Council. The Council has advisory role towards YGlobal. The Board decides on guidelines for the Advisory Council. When possible, these meetings can be held digitally to reduce emissions of climate gases.

Advisory Council consists of representatives from

- The partners of YGlobal
- Regions and local associates in the member organizations
- Appointed working groups within the organization
- Board and staff if YGlobal

The boards and key staff of the member organizations and other established partners are invited to participate.

Advisory Council is a critical, analytical, and challenging body for the international operations of YWCA- YMCA in Norway and shall discuss the operations of YGlobal and evaluate the program work.

4.5 Power of attorney

The leader of the Board and the Director of YGlobal jointly sign on behalf of the organization. For taking up loans, a board resolution is required. The Board announces power of attorney.

4.6 Administration

YGlobal has an administration that is led by the Director of YGlobal and reports to the Board. The Director and the administration perform their functions in close collaboration with other international operations in the YWCA-YMCA movement.

5. FINANCE

YGlobal is a separate legal entity with independent finance and accounts. Neither the Norwegian YWCA- YMCA nor the Norwegian YWCA- YMCA scouts, nor other YWCA-YMCA-organizations in Norway or abroad are responsible for the obligations of YGlobal. The operations are financed by funds raised from private sources, as well as public and private contributions and project Funding.

YGlobal is member of "Innsamlingskontrollen i Norge", and accounts shall be audited by chartered account elected by the Supervisory Board.

6. CHANGES

Changes of these statutes can be done by the Supervisory Board with 2/3 majority of the votes.

7. SOLUTION

YGlobal may dissolved by decision of the Supervisory Board with 2/3 majority of the votes.

By resolution the remaining means, after all liabilities are covered, be supplied, after further stipulated by the Supervisory Board, to operations inside YWCA- YMCA- organizations in the Global South.

8. THE RIGHTS TO THE NAME

The rights to the YWCA and YMCA names are owned by the Norwegian YWCA- YMCA.

Last changed by the meeting of the Supervisory Board 22.06.2022.